

## GREGORY SCOTT PARKS

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### EMPLOYMENT

#### 2013-Present AMICI | TRIAL CONSULTANT | EXPERT WITNESS

*Carter v. Kappa Sigma Chapter of Delta Sigma Theta Sorority, Inc.*: 2015  
*Gather v. Kappa Sigma Chapter of Delta Sigma Theta Sorority, Inc.*: 2015  
*Carter v. Delta Sigma Theta Sorority, Inc.*: 2015  
*Gather v. Delta Sigma Theta Sorority, Inc.*: 2015  
*Hilderbrand et al. v. Northwest Local School District*: 2014 (pro bono)  
*Johnson v. Kappa Alpha Psi Fraternity, Inc.*: 2013  
*Fraye v. Omega Psi Phi Fraternity, Inc.*: 2013  
*Brief for the Appellant as Amicus Curie, North Carolina v. Robinson*: 2013 (pro bono)

#### 2011-Present WAKE FOREST UNIVERSITY SCHOOL OF LAW

WINSTON-SALEM, NORTH CAROLINA  
Assistant Professor of Law: 2011-Present  
Affiliate, American Ethnic Studies: 2012-Present

#### UNIVERSITY SERVICE

Hazing Prevention Committee: 2013-2015

#### LAW SCHOOL SERVICE

American Association of Law Schools Delegate: 2014  
Clerkship Committee: 2011-Present  
Professionalism Committee: 2011-Present  
*Journal of Law and Policy, Advisor*: 2012-Present

#### COURSES TAUGHT

Civil Procedure I: Fall 2011, 2012, 2013, 2014, 2015  
Civil Procedure II: Spring 2013, 2014, 2015, 2016  
Critical Race Theory: Spring 2014, Fall 2015  
Implicit Social Cognition and Law: Spring 2012, 2013, 2015  
Law, Society, and Black Greek-letter Organizations: Undergraduate, Spring 2012

#### 2011 MCDERMOTT WILL & EMERY LLP

WASHINGTON, D.C.  
Associate: Jan.-July

- 2010** CORNELL LAW SCHOOL  
ITHACA, NEW YORK  
Visiting Fellow: Fall
- 2009-10** U.S. COURT OF APPEALS FOR THE FOURTH CIRCUIT  
BALTIMORE, MARYLAND  
Law Clerk for The Honorable Andre M. Davis: Sept-Aug.
- 2008-09** DISTRICT OF COLUMBIA COURT OF APPEALS  
WASHINGTON, D.C.  
Law Clerk for The Honorable Anna Blackburne-Rigsby: Aug.-Sept.
- 2007** MCDERMOTT WILL & EMERY LLP  
WASHINGTON, D.C.  
Summer Associate: May-Aug.
- 2006** The Honorable Emmet G. Sullivan, U.S. District Court for D.C.;  
WASHINGTON, D.C.  
Judicial Intern: May-Aug.
- 2004-06** UNIVERSITY OF KENTUCKY, DEPARTMENT OF PSYCHOLOGY/COLLEGE OF LAW  
LEXINGTON, KENTUCKY  
Lyman T. Johnson Post-doctoral Fellow
- 2003-04** Child Guidance and Family Counseling Clinic, DC Superior Court  
WASHINGTON, D.C.  
Pre-doctoral Intern
- 2000-03** University of Kentucky Departments of Psychology and Psychiatry LEXINGTON,  
KENTUCKY  
Psychology Extern
- 1999** Manhattan Psychiatric Center  
NEW YORK, NEW YORK  
Psychology Extern: Jan.-Aug.
- 1999-2000** UNIVERSITY OF KENTUCKY, DEPARTMENT OF PSYCHOLOGY  
LEXINGTON, KENTUCKY  
Teaching Assistant
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## EDUCATION

- 2008** CORNELL UNIVERSITY  
ITHACA, NEW YORK  
*Juris Doctorate* | Morris P. Glushien Prize (Best Student Note for 2007-08 academic year): 2008 | CALI Award, Social Science and Law: 2008 | Charles K. Burdick Scholarship: 2008 | CALI Award, Race and the Law: 2007 | Percy &

**Helen Ingerman Scholarship: 2006-07 | Clifford R. Weidberg Scholarship 2005-06 | *Cornell Journal of Law and Public Policy*, Senior Acquisitions Editor: 2007-08; Associate Editor: 2006-07 | Moot Court Board: 2007-08 | Conrad B. Duberstein Moot Court Competition: 2007 | Black Law Student Association, Program Director: 2006-07 | Langfan Moot Court Competition: 2006**

2004/01

**UNIVERSITY OF KENTUCKY**

LEXINGTON, KENTUCKY

**Ph.D., Clinical Psychology: *summa cum laude* | M.A., Clinical Psychology: *magna cum laude* | Dissertation: "Successful Psychopathy: A Multi-level Comparative Analysis" | Thesis: "Subclinical Psychopathy and the Five-Factor Model of Personality: A Multidimensional Perspective" | Southern Regional Education Board Dissertation-Year Fellowship: 2003-04 | American Psychological Association Minority Fellowship: 2001-03 | National Institutes of Health Grant Supplement: 2001 | Lyman T. Johnson Fellowship: 1999-2000 | Haggin Fellowship: 1999-2000 | Graduate Student Representative, Presidential Commission on Diversity: 2001-03 | President, Black Graduate and Professional Student Association: 2000-01 | Class Representative, Clinical Psychology Program: 1999-2001 | Student Representative, Psychology Department Diversity Committee: 1999-2000 | Student Representative, Clinical Psychology Program Admissions Committee: 1999-2000**

1999

**CUNY John Jay College of Criminal Justice**

NEW YORK, NEW YORK

**M.S., Forensic Psychology: *magna cum laude***

1996

**Howard University**

WASHINGTON D.C.

**Bachelors of Science, Psychology: *cum laude* | American Psychological Assoc. Minority Undergraduate Students of Excellence: 1996 | Beta Kappa Chi National Science Honor Society: 1996 | Psi Chi - The National Honor Society in Psychology: 1996 | Trustee Scholarship: 1995-96 | Dean's List: 1994-96**

1992

**EAST HAMPTON HIGH SCHOOL**

EAST HAMPTON, NEW YORK

**High School Diploma**


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## BAR ADMISSIONS

**A. Bar:** Maryland; Washington, D.C.

**B. Court:** U.S. Court of Appeals for the Fourth Circuit; U.S. District for the District of Maryland; D.C. Court of Appeals

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## PUBLICATIONS

### BOOKS

- Contracted GREGORY S. PARKS & MATTHEW W. HUGHEY, UPLIFTING THE RACE: AFRICAN AMERICAN FRATERNITIES AND SORORITIES AND THE QUEST FOR BLACK SOCIAL EQUALITY (**NYU Press**).
- GREGORY S. PARKS & JEFFREY J. RACHLINSKI, project on unconscious race bias and law (**Oxford University Press**).
- 2015 GREGORY S. PARKS, INVICTUS: HAZING AND THE FUTURE OF BLACK GREEK-LETTER ORGANIZATIONS (4 Suns Press).
- 2014 MATTHEW W. HUGHEY & GREGORY S. PARKS, THE WRONGS OF THE RIGHT: LANGUAGE, RACE, AND THE REPUBLICAN PARTY IN THE AGE OF OBAMA (**NYU Press**).
- GREGORY S. PARKS, LEADERSHIP AND SERVICE: THE MAKING AND REMAKING OF ALPHA PHI ALPHA, EDITIONS I & II & III (4 Suns Press).  
Subsequent Editions: II (2015); III (2015)
- 2012 AFRICAN AMERICAN FRATERNITIES AND SORORITIES: THE LEGACY AND THE VISION, 2<sup>ND</sup> EDITION (Tamara L. Brown, Gregory S. Parks, & Clarendia M. Phillips eds., **University Press of Kentucky**).  
Review: TENNESSEE HISTORICAL COMMISSION
- 2011 ALPHA PHI ALPHA: A LEGACY OF GREATNESS, THE DEMANDS OF TRANSCENDENCE (Gregory S. Parks & Stefan M. Bradley eds., **University Press of Kentucky**) (foreword by Michael A. Blake).  
Review: THE CHRONICLE; MIDWEST BOOK REVIEW; TRIANGLE TRIBUNE
- 12 ANGRY MEN: TRUE STORIES OF BEING A BLACK MAN IN AMERICA TODAY (Gregory S. Parks & Matthew W. Hughey eds., **The New Press**) (foreword by Lani Guinier).  
Adaptations: *12 Angry Men*, a play directed by George Faison, Kumble Theater for the Performing Arts, Oct. 15-18, 2015.  
Award: Winner, PASS Award, National Council on Crime and Delinquency;  
Review: BOOKLIST 107(11) (2011); JET MAGAZINE 119(9) (2011); KIRKUS REVIEWS 78(20) (2010); LIBRARY JOURNAL (2010); PUBLISHERS WEEKLY 257(41) (2010)
- BLACK GREEK-LETTER ORGANIZATIONS, 2.0: NEW DIRECTIONS IN THE STUDY OF AFRICAN AMERICAN FRATERNITIES AND SORORITIES (Matthew W. Hughey & Gregory S. Parks eds., **University Press of Mississippi**) (foreword by Theda Skocpol).  
Review: ETHNIC AND RACIAL STUDIES 35(2) (2012); JOURNAL OF AFRICAN AMERICAN STUDIES 16(4) (2012); JOURNAL OF COLLEGE STUDENT DEVELOPMENT 50(1) (2012)
- THE OBAMAS AND A (POST) RACIAL AMERICA? (Gregory S. Parks & Matthew W. Hughey eds., **Oxford University Press**) (foreword by Charles Ogletree).

- 2009 BROTHERS AND SISTERS: DIVERSITY WITHIN AMERICAN COLLEGE FRATERNITIES AND SORORITIES (Craig L. Torbenson & Gregory S. Parks eds., **Fairleigh Dickinson University Press**) (foreword by Edward Whipple).
- 2008 BLACK GREEK LETTER ORGANIZATIONS IN THE 21<sup>ST</sup> CENTURY: OUR FIGHT HAS JUST BEGUN (Gregory S. Parks ed., **University Press of Kentucky**) (foreword by Julianne Malveaux and afterword by Marc Morial).  
Review: AFRICAN AMERICAN LITERARY REVIEW & NEWS; JOURNAL OF COLLEGE STUDENT DEVELOPMENT; JOURNAL OF SOUTHERN HISTORY
- CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW (Gregory S. Parks, Shayne E. Jones & W. Jonathan Cardi eds., **The New Press**) (foreword by Richard Delgado).  
Cited: *United States v. Gause*, 959 A.2d 671 (D.C. 2008).
- 2005 AFRICAN AMERICAN FRATERNITIES AND SORORITIES: THE LEGACY AND THE VISION (Tamara L. Brown, Gregory S. Parks, & Clarendia M. Phillips eds., **University Press of Kentucky**).  
Award: Best History Book, BLACK ISSUES BOOK REVIEW (2005);  
Acknowledgment: Best-seller List, ESSENCE; Review: BLACK ISSUES BOOK REVIEW; JOURNAL OF SOUTHERN HISTORY; OXFORD AMERICAN

#### BOOK CHAPTERS

- 2012 Gregory S. Parks & Jeffrey J. Rachlinski, *Implicit Bias, Election '08, and the Myth of a Post-Racial America*, in CRITICAL RACE THEORY: THE CUTTING EDGE (Richard Delgado & Jean Stefancic eds., **Temple University Press**).
- 2011 Felix L. Armfield, Stefan M. Bradley, Kenneth I. Clarke, Sr., Gregory S. Parks, & Jeremy M. Harp, *Defining the "Alpha" Identity*, in ALPHA PHI ALPHA: AN ANALYSIS OF ORGANIZATIONAL IDENTITY.
- Matthew W. Hughey and Gregory S. Parks, *"Am I Not a Man and a Brother": Analyzing the Complexities of Black "Greek" Masculine Identity*, in MASCULINITY IN THE BLACK IMAGINATION (Ron L. Jackson and Mark C. Hopson, eds., **Peter Lang Publishers**).
- Gregory S. Parks & Matthew W. Hughey, *Propounding a Critical and Empirical Black "Greek" Scholarship*, in BLACK GREEK LETTER ORGANIZATIONS 2.0.
- Gregory S. Parks & Joanna S. Hunter, *The Complexities of Alpha's Contemporary Image Projection*, in ALPHA PHI ALPHA: AN ANALYSIS OF ORGANIZATIONAL IDENTITY.
- Clarendia M. Phillips, Tamara L. Brown & Gregory S. Parks, *Barack, Michelle and the Complexities of a Black "Love Supreme"*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

Shanette C. Porter & Gregory S. Parks, *Debiasing for Membership*, in BLACK GREEK LETTER ORGANIZATIONS 2.0.

Shanette C. Porter & Gregory S. Parks, *Michelle Obama and Implicit Attitudes about Black Women*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

Russell J. Webster, Donald Saucier & Gregory S. Parks, *New Bottle, Same Old Wine: The GOP and Race in the Age of Obama*, in THE OBAMAS AND A (POST) RACIAL AMERICA?.

2010 Gregory S. Parks, *Towards a Critical Race Realism*, in CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW.

2009 Gregory S. Parks & Jeffrey J. Rachlinski, *Obama's Candidacy and the Collateral Consequences of the Politics of Fear*, in BARACK OBAMA AND AFRICAN AMERICAN EMPOWERMENT (Manning Marable & Kristen Clarke eds., **Palgrave Macmillan Press**).

2008 Gregory S. Parks, *Advancing the Idea of a Critical BGLO Scholarship*, in BLACK GREEK LETTER ORGANIZATIONS IN THE 21<sup>ST</sup> CENTURY.

2005 Gregory S. Parks & Tamara L. Brown, *"In the Fell Clutch of Circumstance:" Pledging and the Black "Greek" Experience*, in AFRICAN AMERICAN FRATERNITIES AND SORORITIES.

#### ARTICLES

2016 Wendy Marie Laybourn and Gregory S. Parks, *Brotherhood and the Quest for African American Social Equality: A Story of Phi Beta Sigma*, \_\_ MD. L.J. RACE, RELIGION, GENDER & CLASS \_\_.

Wendy Marie Laybourn and Gregory S. Parks, *The Sons of Indiana: Kappa Alpha Psi and the Fight for Civil Rights*, \_\_ INDIANA L.J. \_\_.

Gregory S. Parks & Caryn Neumann, *Lifting as They Climb: Race, Sorority, and African American Uplift in the 20th Century*, \_\_ HASTINGS WOMEN'S L.J. \_\_.

Marcia Hernandez & Gregory S. Parks, *Fortitude in the Face of Adversity: Delta Sigma Theta's History of Racial Uplift*, \_\_ HASTINGS RACE & POVERTY L.J. \_\_.

Wendy Marie Laybourn & Gregory S. Parks, *Omega Psi Phi Fraternity and the Fight for Civil Rights*, \_\_ WAKE FOREST J. L. & POL'Y \_\_.

2015 Gregory S. Parks, *Comments – Caperton's Next Generation: Beyond the Bank* 18 N.Y.U. J. LEGIS. & PUB. POL'Y 597 (NYU Law School symposium on *Courts, Campaigns, and Corruption: Judicial Recusal Five Years After Caperton*).

Gregory S. Parks, *Judicial Recusal: Cognitive Bias and Racial Stereotyping*, 18 N.Y.U. J. LEGIS. & PUB. POL'Y 681.

Gregory S. Parks, "A Love Supreme": *What It Means to Uplift the People*, 60 **VILLANOVA L. REV.** 693.

Gregory S. Parks, Rashawn Ray, & Shawna M. Patterson, *Complex Civil Rights Organizations: Alpha Kappa Alpha Sorority, An Exemplar*, \_\_ **ALABAMA C.R.-C.L. L. REV.** \_\_ (symposium on *The Ghosts of 1964: Race and Gender Inequity Fifty Years Later*).

Gregory S. Parks, Shayne E. Jones, & Matthew W. Hughey, *Hazing as Crime: An Empirical Analysis of Criminological Antecedents*, 39 **LAW & PSYCHOL. REV.** 1.

Gregory S. Parks, "Midnight within the Moral Order": *Organizational Culture, Unethical Leaders, and Members' Deviance*, 40 **T. MARSHALL L. REV.** 115.

Abigail Perdue & Gregory S. Parks, *The Nth Decree: Examining Intra-racial Use of the N-word in Employment Discrimination Cases*, 64 **DEPAUL L. REV.** 65.

Gregory S. Parks, Shayne E. Jones, Rashawn Ray, Matthew W. Hughey, & Jonathan M. Cox, *White Boys Drink, Black Girls Yell: A Racialized and Gendered Analysis of Violent Hazing and the Law*, 18 **J. GENDER, RACE, & JUST.** 97.

2014 Gregory S. Parks, Rashawn Ray, & Jonathan M. Cox, *Menacing Monikers: Language as Evidence*, 49 **WAKE FOREST L. REV.** 799 (symposium on *Law as Violence: An Interdisciplinary Conversation*).

Reprint: STATE BAR OF CA CRIM. L.J. (2015).

Gregory S. Parks, Shayne E. Jones, Rashawn Ray, & Matthew W. Hughey, *Complicit in their Own Demise?* 39 **LAW & SOC. INQUIRY** 938 (Critical Race Theory & Empiricism symposium).

Gregory S. Parks & Matthew W. Hughey, *Opposing Affirmative Action: The Social Psychology of Political Ideology and Racial Attitudes*, 57 **HOWARD L. J.** 1001 (*Fisher v. Texas* symposium issue).

Gregory S. Parks, Matthew W. Hughey, & Rodney T. Cohen, *The Great Divide: The Chasm between Black Fraternal Ideals and Reality*, 8 **SOC. COMPASS** 129.

2013 Gregory S. Parks, Shayne E. Jones, & Matthew W. Hughey, *Victimology, Personality, and Hazing: A Study of Black Greek-letter Organization*, 36 **N.C. CENT. L. REV.** 16.

Gregory S. Parks, "Nigger, Please!", 3 **WAKE FOREST L. REV. COMMON LAW** 26.

Gregory S. Parks & Tiffany Southerland, *The Psychology and Law of Hazing Consent*, 97 **MARQUETTE L. REV.** 1.

Gregory S. Parks & Rashawn Ray, *Poetry as Evidence*, 3 **U. CAL. IRVINE L. REV.** 101 (Critical Race Theory & Empiricism symposium).

Gregory S. Parks, *Belford Vance Lawson, Jr.: The Life of a Civil Rights Litigator*, 12 **MD. L.J. RACE, RELIGION, GENDER & CLASS** 320.

Gregory S. Parks, Shayne E. Jones, & Matthew W. Hughey, *Belief, Truth, and Pro-social Organizational Deviance*, 56 **HOWARD L.J.** 399.

Gregory S. Parks & Dorsey Spencer, *Student Affairs Professionals, Black "Greek" Hazing, and University Civil Liability*, 31 **COLLEGE STUDENT AFFAIRS J.** 125.

2012 Gregory S. Parks, *Social Networking and Leadership Accountability in (Quasi) Secret Organizations*, 2 **WAKE FOREST L. REV. COMMON LAW** 39.

Gregory S. Parks, *Judging Racism*, 1 **CARDOZO L. REV. DE NOVO** 238.

Matthew W. Hughey & Gregory S. Parks, *Black Fraternal Organizations: Systems, Secrecy, & Solace*, 16 **J. AFR. AM. STUD.** 718.

2011 Gregory S. Parks & Quinetta M. Roberson, *"Eighteen Million Cracks": Gender's Role in the 2008 Presidential Campaign*, 17 **WM. & MARY J. WOMEN & L.** 321.

2010 Gregory S. Parks & Jeffrey J. Rachlinski, *Implicit Bias, Election '08, and the Myth of a Post-Racial America*, 37 **FLA. ST. U.L. REV** 659.

Reprint: CRITICAL RACE THEORY: THE CUTTING EDGE (Richard Delgado & Jean Stefancic eds., **Temple University Press** 2012).

Gregory S. Parks & Danielle C. Heard, *"Assassinate the Nigger Ape[]": Obama, Implicit Imagery, and the Dire Consequences of Racist Jokes*, 11 **RUTGERS RACE & L. REV.** 259.

2009 Gregory S. Parks, Jeffrey J. Rachlinski & Richard A. Epstein, *Debate, Implicit Race Bias and the 2008 Presidential Election: Much Ado About Nothing?*, 157 **U. PA. L. REV. PENNUMBRA** 2109.

Gregory S. Parks & Quinetta M. Roberson, *Michelle Obama: A Contemporary Analysis of Race and Gender Discrimination through the Lens of Title VII*, 20 **HASTINGS WOMEN'S L.J.** 3.

2008 Gregory S. Parks & Shayne E. Jones, *"Nigger": A Critical Race Realist Analysis of the N-word within Hate Crimes Law*, 98 **J. CRIM. L. & CRIMINOLOGY** 1305.

Cited: *Gerald v. Locksley*, No. CIV 10-0721 JB/LFG, 2011 WL 3510845 (D.N.M. Aug. 1, 2011).

Gregory S. Parks, *Toward a Critical Race Realism*, 17 **CORNELL J. L. & PUB. POL'Y** 683.

Award: Cornell Law School, Morris P. Glushien Prize (Best Student Note for 2007-08).

Reprint: CRITICAL RACE REALISM: INTERSECTIONS OF PSYCHOLOGY, RACE, AND LAW (Gregory S. Parks et al. eds., **The New Press** 2008).



- 2005 John D. Ranseen & Gregory S. Parks, *Test Accommodations for Post-secondary Students: The Quandary of the ADA's Disability Definition*, 11 **PSYCHOL. PUB. POL'Y & L.** 83.
- 2001 Tamara L. Brown, Gregory S. Parks, Rick S. Zimmerman, & Clarenda M. Phillips, *The Role of Religion in Predicting Adolescent Alcohol Use and Problem Drinking*, 62 **J. STUD. ALCOHOL** 696.

#### BOOKS-IN-PROGRESS

GREGORY S. PARKS, MATTHEW W. HUGHEY, & RASHAWN RAY (book on hazing within African American fraternities and sororities)

#### ARTICLES-IN-PROGRESS

Garth Heutel, Nina Daoud, Gregory S. Parks, Koren Hardy, & Mackenzie Slater (article on BGLOs and philanthropy).

Gregory S. Parks & Matthew W. Hughey, "A Choice of Weapons": *The X-Men and the Metaphor of Black Power versus Integrationism*.

Gregory S. Parks, *Deaths, Damages, Dollars, and Dismissals: An Analysis of Hazing's Harms and Why They Don't Deter*.

Gregory S. Parks, *God's Work: Fraternalism and the Fight for Civil Rights, 1906-1961*.

Gregory S. Parks, *God's Work: Fraternalism and the Fight for Civil Rights, 1962-Present*.

Gregory S. Parks, *Kendrick Lamar's "How Much a Dollar Cost?": An Analysis of Political Ideology, Poverty, and Public Policy*.

Gregory S. Parks, Ronald Wright, & Kami Chavis, *Batson in Criminal Trials: An Empirical Study*.

Gregory S. Parks, *The American Council on Human Rights: Fraternalism and the Shaping of Civil Rights Policy*.

Gregory S. Parks, *This is Torture: Making Sense of State Anti-hazing Statutes*.

Gregory S. Parks, *Using Law When there is No Legal Remedy: Lying on One's Resume - the Case of "Perping"*.

Jonathan M. Cox and Gregory S. Parks, *Servant Leadership: Black Fraternities and Community Uplift*.

Marcia Hernandez & Gregory S. Parks, *Sisterhood and Service: Alpha Kappa Alpha's History of Racial Uplift*.

Matthew Shaw & Gregory S. Parks, “*Am I not a Man and a Brother?*”: *The Law of Gay Men in Black Fraternities*.

W. Jonathan Cardi, Valerie Hans, & Gregory S. Parks, *Predicting Racial Bias in Tort Jury Decision-making*.

#### SYMPOSIA | SPECIAL ISSUES

2012 Matthew W. Hughey & Gregory S. Parks, *Thematic Issue on Black Fraternal Organizations*, 16 *J. AFR. AM. STUD.* 595-729.

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#### BLOGS, OP-EDS, WHITE PAPERS, AND OTHER PUBLICATION OUTLETS

2015 Gregory S. Parks, Steven Jones, & Jean Accius, “*The Harvest Is Plenty, but the Laborers Are Few*,” *A Joint Social Action White Paper*, Alpha Phi Alpha Fraternity, Incorporated.

Gregory S. Parks, *Black Fraternities (and Sororities) as Social Justice Organizations: A Model and a Vision*, **HUFFINGTON POST** (June 24, 2015).

Reprinted as *Black Fraternities (and Sororities) as Social Justice Organizations: A Model and a Vision*, **Nat’l Bar Assoc. Civil Rts. L. Sec. Civil Rts. Just.** at 10 (July 2015).

Gregory S. Parks, *The Psychology of Haters*, **HUFFINGTON POST** (June 18, 2015).

2014 Gregory S. Parks, *Is There A Future for Alpha? Real Talk About Hazing*, 100 **THE SPHINX** 16 (2014).

Gregory S. Parks, *I Hate to Tell You This: “NPHC Organizations Won’t Survive,”* **PERSPECTIVES** 8 (Summer 2014)

Gregory S. Parks, *Abortion: Right, Race, and Rape*, **FROM THE SQUARE – NYU PRESS BLOG** (Feb. 21, 2014).

Reposted as Gregory S. Parks, *Abortion: Right, Race, and Rape*, **HUFFINGTON POST** (Feb. 27, 2014).

2013 Matthew W. Hughey & Gregory S. Parks, *The New Southern Strategy: GOP Plays the Race Card (again)*, **FROM THE SQUARE – NYU PRESS BLOG** (Nov. 5, 2013)

2012 Gregory S. Parks, *African American Fraternities and Sororities: Our Fight Has Just Begun*, **HUFFINGTON POST** (Dec. 10, 2012)

Gregory S. Parks, *Gay Men in Black Fraternities*, **HUFFINGTON POST** (Nov. 27, 2012).

Gregory S. Parks, *The Hazing Blame Game*, **HUFFINGTON POST** (Oct. 24, 2012).

Reposted as *Hazing Victims Can Be Responsible, Too*, **TheRoot.com** (Oct.27, 2012)

Gregory S. Parks, *Talkin' 'Bout Nothin': Black Greek-letter Organizations and Hazing*, **HUFFINGTON POST** (Sept. 12, 2012).

Reposted as *Black Greek Hazing: Beliefs Unhinged From Facts*, **TheRoot.com** (Sept. 29, 2012).

Gregory S. Parks, *Judging Racism: Interpreting Federal Judge's Racist Obama Email*, **HUFFINGTON POST** (Sept. 12, 2012).

Gregory S. Parks, *Black "Greek" Hazing Tied to Leadership Behavior*, **HUFFINGTON POST** (July 19, 2012).

2011 Gregory S. Parks & Matthew W. Hughey, *Too Soon for a Black President?*, **HUFFINGTON POST** (Nov. 7, 2011).

Gregory S. Parks & Stefan M. Bradley, *The King Memorial and the Ideals of Brotherhood*, **HUFFINGTON POST** (Aug. 24, 2011).

2009 Gregory S. Parks & Shayne E. Jones, *Hate Crimes and Revealing Motivation through Racial Slurs*, **THE TRIAL EXPERT** 16 (September 2009).

2008 Gregory S. Parks, *A New Race(ism?): Unconscious Bias in the '08 Campaign*, **HUFFINGTON POST** (Aug. 3, 2008).

Matthew W. Hughey & Gregory S. Parks, *The Education of Advisors for Black Greek-letter Organizations: Ten Critiques*, **PERSPECTIVES** 22 (Spring 2008).

Gregory S. Parks, *Implicit (Unconscious) Race Bias and the 2008 Presidential Election: Does Obama Stand a Chance?, Part II*, **HUFFINGTONPOST** (Feb. 5, 2008).

Gregory S. Parks, *Implicit (Unconscious) Race Bias and the 2008 Presidential Election: Does Obama Stand a Chance?, Part I*, **HUFFINGTONPOST** (Feb. 5, 2008).

2007 Gregory S. Parks, *Are Black "Greeks" Relevant?: A Not-So-Simple Answer to a Not-So-Simple Question*, **EBONY**, October, 2007, at 142.

Matthew W. Hughey & Gregory S. Parks, *Measuring Up: Twelve Steps Closer to a Solution for BGLO Hazing*, **ESSENTIALS**, October, 2007.

Matthew W. Hughey & Gregory S. Parks, *Broken Bonds: Are Black Greek Organizations Making Themselves Irrelevant?*, **DIVERSE ISSUES IN HIGHER EDUC.**, June 14, 2007, at 21.

Matthew W. Hughey & Gregory S. Parks. *African American Fraternities and Sororities: A Time For Collaborative Action*, **AURORA: THE OFFICIAL ORGAN OF SIGMA GAMMA RHO SORORITY, INC.** 26-27 (2007 Spring/Summer)

Matthew W. Hughey & Gregory S. Parks, *A Bleak Future for Black Greeks*, **THE BLACK COLLEGE WIRE**, March 9, 2007.

- 2002 Gregory S. Parks, *23 Ways to Construct the Ideal College Chapter*, 87 **THE SPHINX** 9 (2002).
- 2000 Gregory S. Parks, *The Alpha Experience from the "Minority" Perspective*, 85 **THE SPHINX** 40 (2000).

### SELECT PANELS | PRESENTATIONS | TALKS

- 2016 Gregory S. Parks, *The American Council on Human Rights: Fraternalism and the Shaping of Civil Rights Policy*, presentation at University of Georgia Law School Speakers Series (Jan. 20, 2016).

- 2015 Gregory S. Parks, *BGLO Hazing: An Interdisciplinary and Multi-level Analysis of the Problem and Solutions*, presentation at the Association of Fraternity Advisors Annual Meeting (Dec. 4, 2015).

Gregory S. Parks, "Judicial Ambassador": Research Psychology Presentation on Whether Sentencing Guidelines or Increased Opportunities for Exercises of Judicial Discretion Increase Racial Sentencing Disparities, presentation at the National Association of State Judicial Educators (Oct. 5, 2015).

Gregory S. Parks, *Thinking Measurers of Race from an Empirical/Critical Race Theory Perspective (with a Spotlight on Implicit Bias)*, panel moderator at the American Sociological Association Annual Conference (Aug. 22, 2015).

Gregory S. Parks, *2014-2015 United States Supreme Court Review*, panelist at the National Bar Association Convention (July 22, 2015).

Gregory S. Parks, *Law Student Teaching Evaluations: The Role of Race and Cognitive Biases*, presentation at the John Mercer Langston Black Men's Writing Workshop (July 9-11, 2015).

Gregory S. Parks, *From Marching Bands to Greek-Letter Organizations: Eradicating Hazing at HBCUs*, presentation at 2015 HBCU Student Success Summit (June 27, 2015).

Gregory S. Parks, *Should the ABA Put an Anti-Bias Mandate Into a Blackletter Model Rule?*, panel at the American Bar Association National Conference on Professional Responsibility (May 29, 2015).

Gregory S. Parks, *Creating Diversity Within the Certified Specialist Bar: A Panel Discussion*, presentation at the American Bar Association National Conference on Professional Responsibility (May 29, 2015).

Gregory S. Parks, *The American Council on Human Rights: Fraternalism and the Shaping of Civil Rights Policy from 1948-1963*, presentation at Saint Louis University School of Law (April 20, 2015).

Gregory S. Parks, *The American Council on Human Rights: Fraternalism and the Shaping of Civil Rights Policy from 1948-1963*, presentation at Wake Forest University School of Law Journal of Law & Policy Symposium on 50th Anniversary of the Civil Rights Act: Looking Back & Moving Forward (March 16, 2015).

Gregory S. Parks, Address at Radford University: Leadership Matters: Connect, Reflect, Develop and Support (Feb. 25, 2015).

Gregory S. Parks, Address to Rho Delta Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated's Dr. Martin Luther King, Jr. Memorial Celebration: "A Love Supreme": What It Means to Uplift the People (Jan. 17, 2015).

Gregory S. Parks, Address at Carolina Coastal University's Dr. Martin Luther King, Jr. Memorial Celebration: "A Love Supreme": What It Means to Uplift the People (Jan. 13, 2015).

Gregory S. Parks, "To Be Young, Gifted and Black": Race and the Psychology of Law Student Teaching Evaluations, panel at American Association of Law Schools panel on Persisting Discrimination in Legal Academia (Jan. 4, 2015).

2014

Gregory S. Parks, *Recusal and Judging Judges' Racial Judgments*, presentation at NYU Law School Journal of Legislation & Public Policy Symposium on *Caperton's* Next Generation: Beyond the Bank (Nov. 14, 2014).

Gregory S. Parks, Address at Wake Forest University, Alpha Phi Alpha Fraternity, Incorporated Xi Eta Chapter Alpha Week: The Importance of Black Greek-letter Organizations (Oct. 23, 2014).

Gregory S. Parks, *Implicit Bias in the Justice System*, panel at American Bar Association Annual Meeting Program (Aug. 8, 2014).

Gregory S. Parks, *50th Anniversary of the Civil Rights Act*, CLE panel at John S. Leary Bar Association (July 18, 2014).

Gregory S. Parks, *Menacing Monikers: Language as Evidence*, presentation at Wake Forest University School of Law Wake Forest Law Review Symposium on Law as Violence: An Interdisciplinary Conversation (April 11, 2014).

Gregory S. Parks, *Complex Civil Rights Organizations: Alpha Kappa Alpha Sorority, An Exemplar*, presentation at University of Alabama Law School Alabama Civil Rights & Civil Liberties Law Review Symposium on The Ghosts of 1964: Race and Gender Inequity Fifty Years Later (April 5, 2014).

- 2013 Gregory S. Parks, Witnessing and Testifying: Hazing in BGLOs and What it Tells Us, presentation at the Fraternal Law Conference (Nov. 9, 2013).
- Gregory S. Parks, "Where You Lead, I Will Follow": Unethical Organizational Leaders and Organization Members' Deviance, presentation at Georgia State University Law School (Nov. 1, 2013).
- Gregory S. Parks, "Where You Lead, I Will Follow": Unethical Organizational Leaders and Organization Members' Deviance, presentation at the Southeastern Law Scholars Conference (Oct. 5, 2013).
- Gregory S. Parks, Whither the McDonnell-Douglas Employment Discrimination/Retaliation Framework at 40?, discussion group at the South Eastern Association of Law Schools Annual Conference (August 5, 2013).
- Gregory S. Parks, Implicit Race Bias and Jury Damage Awards, presentation at Law & Society Association Annual Meeting (May 31, 2013).
- Gregory S. Parks, Implicit Race Bias and Jury Damage Awards, symposium on Critical Race Theory and Empiricism, University of Iowa Law School (Apr. 27, 2013).
- Gregory S. Parks & Rashawn Ray, Menacing Monikers, symposium on Black Greek-Letter Organization Hazing: A Law "and" Approach, George Washington University (Apr. 20, 2013).
- Gregory S. Parks & Tiffany Southerland, The Psychology and Law of Hazing Consent, symposium on Black Greek-Letter Organization Hazing: A Law "and" Approach, George Washington University (Apr. 20, 2013).
- Gregory S. Parks, Address at Duke University: Black Greek-letter Organizations and Organizational Complexity: Challenges and Solutions (Feb. 18, 2013).
- Gregory S. Parks, Belief, Truth, and Positive Organization Deviance, presentation at William & Mary Law School (Feb. 7, 2013).
- Gregory S. Parks, Address at City Year Conference: Black Greek-letter Organizations: A History in Context (Jan. 8, 2013).
- Gregory S. Parks, Implicit Race Bias and Juror Damage Awards, presentation at American Association of Law Schools (Jan., 4 2013).
- 2012 Gregory S. Parks & Shawna M. Patterson, Black Greek-letter Organizations and Organizational Complexity: Challenges and Solutions, presentation at the Association of Fraternity Advisors Annual Meeting (Nov. 29, 2012).
- Gregory S. Parks, Belford V. Lawson: The Life of a Civil Rights Litigator, presentation at University of Richmond School of Law Emroch Faculty Colloquy Series (Oct. 19, 2012).

Gregory S. Parks, Post-Civil Rights and Post-Racial: Teaching and Training the Next Generation of Advocates, presentation at South Eastern Association of Law Schools (Aug. 3, 2012).

Gregory S. Parks, Brotherhood and the Struggle for Civil Rights, presentation at South Eastern Association of Law Schools (Aug. 3, 2012).

Gregory S. Parks, What Higher-Ed Based Organizations Might Tell Us about Bias and Civic Activism, panel on Education Law & Policy, symposium on the Historical Origins of Civil Rights and Human Rights Organizations, presentation at Harvard Law School (June 14, 2012).

Gregory S. Parks, Belford V. Lawson: The Life of a Civil Rights Litigator, panel on the Historical Origins of Civil Rights and Human Rights Organizations, presentation at Law & Society Association Annual Meeting (June 5, 2012).

Gregory S. Parks, Discussant on Jeannine Bell's Hate Thy Neighbor: Racial Violence and the Persistence of Segregation in American Housing, symposium on Critical Race Theory and Empiricism, University of California at Irvine Law School (Apr. 21, 2012).

Gregory S. Parks, The Evolution of Interracial Taboo and Law, panel on Rethinking Harper Lee's "To Kill a Mockingbird" Fifty Years Later: Critical Race Perspective on Atticus Finch, Tom Robinson and Maycomb County, Alabama, presentation at Seattle Law School (Mar. 9, 2012).

Gregory S. Parks, Thinking about a Career in Law Teaching?: Learn Strategies for Law School and Beyond, presentation at Cornell Law School (Mar. 7, 2012).

2011 Gregory S. Parks, Belief, Truth, & Positive Organizational Deviance, Southeastern Association of Law School Junior/Senior Faculty Workshop (Oct. 29, 2011).

Gregory S. Parks, Do We Need the Divine Nine?: A Look at BGLO's and Community Empowerment, presentation National Black Law Student Association (Mar. 11, 2011).

2010 Gregory S. Parks, Hazing and the African American "Elite" – An Empirical Analysis, presentation to the Empirical Legal Studies Colloquium at Cornell Law School (Apr. 26, 2010).

Gregory S. Parks, Address at William & Mary: Black Greek Letter Organizations – An Honest Dialogue (April 1, 2010).

2009 Gregory S. Parks, Address at Pennsylvania State University: Black Greek Letter Organizations and the Leaven of Self-Examination, 2.0 (Oct. 4, 2009).

Gregory S. Parks, The NAACP, Social Science on Race, and a Vision for the Future of Civil Rights, presentation at the South Eastern Association of Law Schools (Aug. 2, 2009).

- 2008 Gregory S. Parks, Discussant on Kareem Crayton's *The Changing Face of the Congressional Black Caucus*, presentation at the Conference on Empirical Legal Studies, Cornell Law School (Sept. 13, 2008).
- 2007 Gregory S. Parks, Address at California State University, Long Beach: *Black Greek Letter Organizations in the 21st Century: Our Fight Has Just Begun* (Sept. 24, 2007).
- 2006 Gregory S. Parks, Address at Hampton University: *Our Fight Has Just Begun: The Relevance of Black Fraternities and Sororities in the 21st Century* (Dec. 5, 2006).
- Gregory S. Parks, Address at Syracuse University: *Our Fight Has Just Begun: The Relevance of Black Fraternities and Sororities in the 21st Century* (Dec. 4, 2006).
- Gregory S. Parks, Address at the University of South Carolina: *Advising Black Greek-letter Organizations* (January 28, 2006).
- 2005 Gregory S. Parks, Address at Alpha Phi Alpha Fraternity, Inc. General Convention: *African American Fraternities and Sororities: The Legacy and the Vision* (July 2005).
- Tamara L. Brown, Gregory S. Parks, & Clarenda M. Phillips, Panel Discussion at Kentucky State University: *African American Fraternities and Sororities: The Legacy and the Vision* (April 2005).
- Gregory S. Parks, Workshop at the South-Eastern Pan-Hellenic Conference Meeting: *African American Fraternities and Sororities: What We Are and What We Do* (April 2005).
- Gregory S. Parks, Address at Alpha Phi Alpha Fraternity, Inc. Mid-Western Regional Convention: *African American Fraternities and Sororities: The Legacy and the Vision* (March 2005).

## MEDIA

- 2015 Guest on Barbara Arnwine's radio show, *Igniting Change*, **RADIO ONE** (July 21, 2015).
- Quoted in Caitlin Emma, *Greek Organizations Partner to Address Racism*, **POLITICO** (Mar. 25, 2015).
- 2014 Quoted in Tom Foreman, Jr., *Black Sororities, Fraternities Differ on Protests*, **ASSOCIATED PRESS** (Dec. 12, 2014).
- Interview with Carrie Wells, *Hazing at Md. Colleges Includes Humiliation, Coercion, Hospital Trips*, **THE BALTIMORE SUN** (Nov. 22, 2014).
- Quoted in John Glynn, *ABA Panel Examines Impact of Implicit Bias on Judicial System*, **STATE NEWS SERVICE** (Aug. 12, 2014).



Interview with Marc Lamont Hill, *The Uncertain Future of Black Greek Life*, **HUFFINGTONPOST LIVE** (April 17, 2014).

Interview with Marc Lamont Hill, *The End of Black Fraternities*, **HUFFINGTONPOST LIVE** (April 17, 2014).

Pat Kimbrough, *Experts Weigh in on HPU Hazing*, **HIGH POINT ENTERPRISE** (Mar. 26, 2014).

Interview with Pearl Stewart, *Black Fraternities, Sororities Face Challenge of Being in Step With Today's Issues*, **DIVERSE ISSUES IN HIGHER EDUCATION** (March 6, 2014).

Interview with Lekan Oguntoyinbo, *Negative Qualities Ascribed to Blacks at Root of Discrimination by White Greek-Letter Groups*, **DIVERSE ISSUES IN HIGHER EDUCATION** (Sept. 30, 2013).

2013 Interview with Marc Lamont Hill, *Black Fraternities/Sororities Embrace Charity?*, **HUFFINGTONPOST LIVE** (June 7, 2013).

Interview with Allie Grasgreen, *It's Not Just Alabama*, **INSIDE HIGHER ED** (Sept. 19, 2013).

2012 Interview with Ben Montgomery, *A Rite Gone Horribly Wrong*, **TAMPA BAY TIMES** (Nov. 11, 2012).

Interview with Patrik Jonsson, *FAMU Blames Hazing Victim for His Own Death: Heartless or Prudent?*, **CHRISTIAN SCI. MONITOR** (Sept. 11, 2012).

Interview with Kathy Lohr, *All Things Considered*, "Hazing Hard To Prosecute In Fla. Despite Tough Laws," **National Public Radio** (May 4, 2012).

Interview with Larry Copeland, *Arrests in Fla. Hazing Death Renew Scrutiny of Violent Rite*, **USA TODAY** (May 3, 2012).

2008 Interview with Lolly Bowen, *Black Sorority Turns 100 with Pride, Style*, **CHICAGO TRIBUNE** (July 13, 2008).

Interview with Andrew Romano, *Expertinent: The Political Psychology of Race and Gender*, **NEWSWEEK** (Mar. 12 2008).

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## HONORS | GRANTS

2015 Wake Forest University Humanities Institute Faculty-Student Collaborative Research Grant (\$1,000)

2013 Wake Forest University Collaborative Pilot Grant (\$10,000)

	Association of Fraternity Advisors Foundation (\$1,500)
2008	Association of Fraternity Advisors Foundation (\$1,000)
2001	National Institutes of Health Grant Supplement (\$60,505)

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## ACADEMIC PRESS AND JOURNAL SERVICE

2015	New York University Press
2012	State University of New York Press

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## AFFILIATIONS | ACTIVITIES

### LEGAL

American Bar Association  
 American Constitution Society  
 American Psychology-Law Society  
 Law & Society Association

- Diversity Committee, Chair (2015-Present)
- Article Award Committee, Member (2013-2014)

National Bar Association

- Civil Rights Division Committee, Parliamentarian (2014 – Present)
- Law Professors Division Committee, Member (2012 – Present)

National Association for the Advancement of Colored People

- Life Member

### SOCIAL SCIENCE | HISTORY

Society for the Psychological Study of Social Issues  
 Association for the Study of African American Life and History

### FRATERNAL

Association of Fraternity Advisors

Alpha Phi Alpha Fraternity, Inc. (service fraternity)

- Commission on Racial Justice, Chair (2013-2015)
- Southern Region Reclamation and Retention Committee, Co-chair (2013-2015)
- Initial Membership Development Task Force, Member (2010-11)
- Alpha Beta Lambda Chapter (Lexington, Kentucky), Vice President (2002-03)
- Life Member

HazingPrevention.org

- Board of Directors (2014-Present)

North American Interfraternity Conference

- Hazing Awareness and Prevention Presidential Commission (2014-Present)

**OTHER**

Cornell Black Alumni Association

- Recruitment Committee, Chair (2014-Present)